

# **EXHIBIT A**

INTERMET CORPORATION  
5445 Corporate Drive, Suite 200  
Troy, MI 48098-2683  
Tel: 248-952-2500  
Fax: 248-952-2501

## INTERMET

TERRY C. GRAESSLE  
Vice President Sales and Marketing

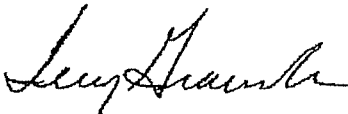
December 12, 2003

Mr. Robert T. Andary  
Metallic Commodity Manager  
Delphi Energy & Chassis Systems  
Global Supply Mgt.  
Building D  
M/C 480.405.120  
5820 Delphi Drive  
Troy, MI 48098-2815

Dear Bob:

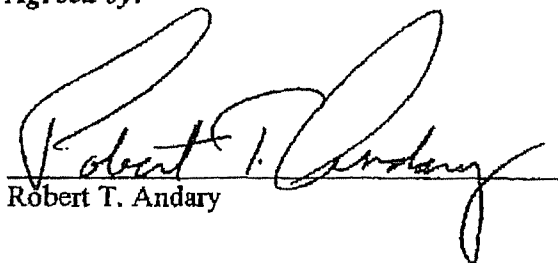
Confirming our conversation, INTERMET will provide an advance rebate to Delphi of \$600,000 in 2003 in consideration for future sales of the GMT-900 front steering knuckle. Delphi agrees to purchase a minimum of 750,000 sets per year for five (5) years or 100% of the Delphi sourced volume, whichever is greater over the life of the GMT-900 program at the price outlined in your Letter of Intent, dated May 1, 2003. If Delphi does not purchase the minimum amount, Delphi will refund the advance rebate proportionally to the shortfall based on the minimum quantity.

Sincerely,



Terry C. Graessle

Agreed by:

  
Robert T. Andary

12-12-03  
Date